Open picture

Open Layer styles

Select Inner glow

Select Beval and emboss

Select Gradient over lay with a lowered opacity

Fresco filter

Levels about 2 8 1

Burn tool on some letters in conan o,brian

Dodge tool on some letters in the tonight show

Define brush preset

Use the Color half tone filter

Set it to dots with the other settings as low as possible

Define brushs preset

Make a new layer

With the way brushes cover the new layer by alternationg brushes each time it is used

Open a picture of conan

Remove background

Make a path around his jacket

Make it a selection

Copy to new layer

Use glowing edges filter

Settings 1 20 5

Go to Conan layer

Make path around shirt

Copy to new layer

Use the poster edges filter

Go to the original picture

Make a path around the tie make it a selection

Use the stain glass filter with the smallest cells

Co to the original layer

Make a path around his hair

Make it a selection

Copy it to a new layer

Transform it to be on his face

Go to the original layer

Erase his hair

Use the clone tool

Select his forhead with alt then move up wards while clocking uintill his head reaches the top of the picture

Then erase parts of the extend head so it looks like a cone

Merge all conan layers

Use the blur tool were the hair beard and the face meet up

Use the clone stamp tool on the hair to make it aline better with the face