Open a picture of bill maher

Select the pen tool

Make a path around his hair, eyes and eye brows\

Make the path a selection

Copy it on to a new layer with ctrl J

On the new layer go to select>color range> highlights

Press ctrl J to make the selection a new layer

Then use select> color range to make a mid tones layer and a shadow layer

Select the image on the highlights layer and use shift F5 to color it d5efa9

Color the image on the mid tone layer: affae8 by selecting it and pressing shift F5

Do the same thing to color the shadow layer: e8affa

Then merge the layers

Select the original picture and remove the background

Use select> color range to select the highlights and press ctrl j so they will be on a new layer

Repet this with the mid tones and shadows

Then color the highlights: db8b7c the mid tones: dbb47c and the shadows: dbd17c

Merge all the layers

Apply the fresco filter

Go to layer styles and select drop shadow

Set the distance to 34

Create a new layer behind the merged layers

Use the gradient tool to fill the new layer with a rainbow